

Solano County EMS Agency
EMT-P Performance Evaluation Form

Name	EMTP Auth #	(Reason for Performance Evaluation Circle One) EMT-P Internship Orient/Auth Eval Probation
Preceptor	Monitoring Period (Start Date and End Date)	EMS Service Provider

RATING CRITERIA - Refer to Performance Evaluation Standards which are based on the level of Performance

1. Frequently fails to perform procedure in a competent manner.
2. Inconsistent in performing procedures in a competent manner but is showing improvement
3. Consistently performs procedure in a safe and competent manner according to established standards
4. Performs procedure in an above average manner

N/A Not applicable. Did not perform skill (EMT-P Interns only - Skills not observed in the field shall be evaluated in a drill situation prior to completion of internship)

Evaluation Factors	Case 1	Case 2	Case 3	Case 4	Case 5	Comments are required in each major category
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EVALUATION AND CONTROL OF SCENE

1 Determine safety for self and adequacy of work environment (light, space, etc.)						
2 Initiates appropriate crowd control.						
3 Requests additional assistance and equipment (police, paramedic units, ambulances, etc.) when necessary.						
4 Establishes and maintains rapport with patient and bystanders						

PATIENT ASSESSMENT SKILLS

5 Performs a complete primary assessment (60 seconds) and intervenes immediately.						
6 Obtains relevant and accurate patient history, medications, and allergies in a systematic manner (Secondary Assessment)						
7 Performs an appropriate physical examination when indicated						
8 Recognizes patients that need further medical attention, determines appropriate mode of transport and transports at appr. point in run.						
9 Recognizes the need to make base hospital contact						
10 Obtains accurate vital signs in a timely manner when indicated.						
11 Recognizes dysrhythmias						
12 Interprets assessment information correctly and takes appropriate actions						

COMMUNICATION SKILLS (Radio Person)

13 Accurately reports all pertinent information in a systematic manner						
14 Speaks clearly and concisely and is easily understood						
15 Reports all orders and reports patient response to therapy						
16 Keeps accurate, complete and legible written records						

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DEMEANOR/TEAMWORK						
17 anticipates orders, anticipates the needs of other team members						
18 Establishes appropriate working relationship with all team members (i.e. police, fire, etc.)						
19 Assumes leadership role and directs team members appropriately						
20 Communicates information appropriately to all team members						
21 Performs well under stress, uses good judgement						
22 Is able to accept constructive criticism and guidance						
TREATMENT SKILLS : Performs according to recommended procedures.						
23 Airway control (patent airway)						
24 Antishock trousers						
25 Bandaging and splinting						
26 Burn therapy						
27 Vagal techniques Valsalva						
28 CPR						
29 Defibrillation Cardioversion						
30 Drugs and drug administration						
31 Emergency childbirth						
32 Esophageal airway Endotracheal intubation						
33 Extrication						
34 IV technique						
35 Needle thoracostomy						
36 Oxygen administration (PPV, etc.)						
37 Spinal immobilization						
38 Suctioning						
EQUIPMENT AND SUPPLIES						
39 Maintain assigned inventory						
40 Operates all electronic equipment						
41 Drills Demonstrations						
<p>Preceptor must provide a written summary of EMTP's overall performance being monitored to date</p> <p>Additional field shifts required ____ yes ____ no</p> <p>Preceptor Signature _____ Date _____</p>						
<p>Comment of the EMT-P being monitored</p> <p>Signature _____ Date _____</p>						